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THIS BOOK DOES  
NOT CIRCULATE

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THIS AGREEMENT, entered into this 20 day of MAR 1975, between BOROUGH OF BERGENFIELD, a municipal corporation of the County of Bergen and State of New Jersey, party of the first part, and The New Jersey State P.B.A. Local 83, authorized and recognized as the organization representing a majority of the members of the Bergenfield Police Department, party of the second part:

WITNESSETH:

WHEREAS, the parties hereto have negotiated salaries, employee benefits, and other terms and conditions of employment, in accordance to an Act to amend and supplement the "New Jersey Employer-Employee Relations Act", approved April 30, 1941 (P.L. 1941, c.100) as said short title and act were amended and supplemented by P.L. 1968, c. 303 and as amended by Chapter 123 P.L. 1974 (S-1087) N.J.S.A. 34:13A-1 et.seq.

WHEREAS, the said parties are willing to enter into an agreement with respect to salaries, employee benefits, and other terms and conditions of employment for the year 1975.

NOW, THEREFORE, it is mutually agreed between the parties hereto, as follows:

1. That the party of the first part shall pay to the party of the second part, eight and  $\frac{1}{2}$  percent ( $8\frac{1}{2}$ ) increase in basic salary, in accordance with a Salary Ordinance to be adopted by the first party, retroactive to January 1, 1975.

2. That the party of the first part shall pay to the party of the second part, the full premium charges for the benefits provided to all eligible retired employees covered under the New Jersey State Health benefits program. This payment to be made if such employee retires after January 1, 1975 on normal or disability retirement, credited in the Police Retirement

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System. This benefit automatically stops if and when a National Health Plan is put into effect, providing coverage for Police Personnel not otherwise covered by Social Security is included, and that the coverage is equal or better than the New Jersey State Health program.

3. That the party of the first part agrees to put into effect an improved Health Benefit Plan by changing from the Series 500 to the Series 750 plan on August 1, 1975.

4. The party of the first part agrees to pay up to a maximum of \$1,300.00 per year for college credits earned, in accordance with existing rates.

5. That the party of the first part agrees to enter into a contract to provide a full Family Dental Plan, Health Service Inc. as administered by the N. J. Blue Cross and Blue Shield. This plan will include the Basic Contract and Riders 1 and 3 at 80-20 Co-Pay and with Riders 2 and 4 at 50-50 Co-Pay, all with a \$25.00 deductible. The plan will become effective on April 1st, 1975.

6. In all other matters, the previous contracts between the Borough of Bergenfield and the Bergenfield Police Department shall remain in force.

7. In all other matters not provided by this agreement, Civil Service Rules, Statutory Provisions and Borough Ordinances presently enforced shall apply in determining terms and conditions of employment.

IN WITNESS WHEREOF, the parties hereto have hereunto set their hands

and seals, the day and year first above written.

BOROUGH OF BERGENFIELD

By: William D. Armitage  
William D. Armitage, Mayor

ATTEST:

William H. Buckmiller  
William H. Buckmiller, Borough Clerk

N.J. State P.B.A., Local 83

By: George H. Lee (L.S.)  
David M. Gibbs (L.S.)  
Donald M. Smith (L.S.)